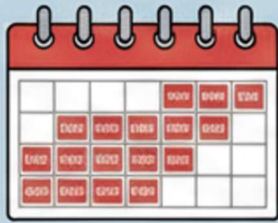


THE RATE REALITY CHECK: ARE YOU PAYING TO WORK?



MEDICAL/SNF SETTING

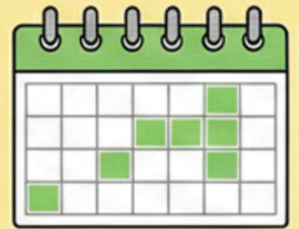


\$85,000 / YEAR

260 DAYS = \$40.87 / HOUR

260 DAYS / YEAR-ROUND

OUR SCHOOL DISTRICT



\$59,000 / YEAR

186 DAYS = \$42.29 / HOUR

186 DAYS / PAID YEAR-ROUND

BRIDGE THE GAP!

WORK PRN

CHOOSE THE EXTRA HOURS

YOU WANT TO WORK

EARN \$50-\$70 PER HOUR

Retirement Benefits

- 401k/403b: Market-Dependent Growth 
- Lower Employer Match (3-6%) 
- Disability/Life Ins. Needed (Out of Pocket) 

Retirement Benefits

-  STRS Pension: Guaranteed Income FOR LIFE!
- High Employer Match (14%) 
- Built-in Disability/Survivor Protection 